

Brief presentation of the proposed new member of Neste's Board of Directors as proposed by Neste's Shareholders' Nomination Board on 29 January 2021

John Abbott

(born in 1960)

BSc First Class Honours, Chemical Engineering, Birmingham University, United Kingdom

Professional experience:

2013–2019 Downstream Director and a member of the Executive Committee of Royal Dutch Shell plc 2012–2013 Executive Vice President of Global Manufacturing at Shell

2008–2012 Executive Vice President of Shell's Upstream Americas Heavy Oil business, based in Calgary, Canada.

2006–2008 Vice President Manufacturing (Refining and Chemicals) Excellence and Support at Shell based in Houston, USA.

1981–2006 Various positions at Shell in the UK, Singapore, Thailand, the Netherlands, Canada, and the USA, predominantly in the areas of Global Manufacturing (Refining and Chemicals) as well as Supply, Trading and Distribution. (In 1994, he was also seconded to the British Government for a short assignment.)

Positions of trust:

2018–2021 Board member at Fiat Chrysler Automobiles N.V.2020 to present, Advisor and participant at Mobility Impact Partners (MIP)2013 to present, Mentor in the FTSE 100 cross-company mentoring foundation.